



CONCAN VOLUNTEER FIRE DEPARTMENT

BOARD OF DIRECTORS

Monthly Meeting - March 04, 2025

Meeting Minutes

MEETING CALLED TO ORDER:

At 18:05, the meeting was called to order by Board President, Cody Shockley.

Board members in attendance:

Justin Wills (Fire Chief/EMS Director)

Cody Shockley (President)

Kris Sellers (Vice-president)

Steve Campbell (Member at Large)

Mickey Redus (Administrative Secretary)

APPROVALS OF MINUTES AND TREASURER'S REPORT:

The minutes of the February BOD Meeting were presented and read. Two amendments/corrections were made. Steve Campbell moved to approve the minutes as amended. Cody Shockley seconded the motion. The motion carried.

The Treasurer's Report was discussed. Mickey Redus moved that the report be approved as presented. Steve Campbell seconded the motion. There was no discussion. The motion passed.

EXECUTIVE SESSION:

The Board entered into Executive Session to discuss salary, wages and benefits for the six full-time employees. Kris moved to approve salaries as presented. Steve Campbell seconded. The motion passed.

The board discussed instituting a Comp. Time policy for full-time/salaried employees. If a full-time employee has to take a shift on their off day, they would be able to take one shift off. This shouldn't result in any increase in payroll.

The board discussed pay scale for doing transfers.

Discuss Spring Break projections. At this point, occupancy appears to be down.



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CHIEF'S REPORT

Chief did some research on getting refurbished Monitor and Lucas devices. Can get for ~\$35,000. The County Commissioners will be approached for financial assistance.

Discussed ordering Polo Shirts with level patch and ESD patch, without names.

Discussed reports and kick-backs/errors. Kelsey doing very thorough job of QA/QC. People have been getting their reports fixed.

Discussed "Call-offs" (having to miss their scheduled shift and find a replacement). Justin and Cody will develop guidelines.

UTV is down. Izzy is going to pick it up on Thursday and check it out.

The Hummer has been moved to the Station. It is going to be maintained and a skid unit installed. (Gifted from Knippa).

Setting up standing meetings was discussed. The BOD will meet on the First Monday and the Membership will meet on the second Thursday of each month.

THE MEETING WAS ADJOURNED AT 19:24.

Respectfully submitted

Mickey Redus, Administrative Secretary CCVFD BOD